Typically, female farm laborers don't have access to washroom, child-care facilities and dedicated resting space on-farm. In response, SI partnered to developed a package of gender inclusive infrastructure on farms in Punjab to improve work environment for hundreds of workers operating on its supported farms.

Investments include but are not limited to furnishing of:



<u>Independent washrooms</u> for female laborers



Day-care centers for children of female laborers



<u>Independent resting space</u> for female laborers

The Result:

Over 500 women have access to inclusive infrastructure facilities improving their work experience and productivity on farms





The Impact:

With around 100 female laborers at a time on the farm, I've seen the daycare reduce their stress and allow them to focus on work in a more relaxed environment. — Farmer



The infrastructure has helped create a more welcoming environment for workers on the farm — Farmer